



**FRUITA**  
COLORADO



**CITY OF FRUITA**  
**WASTEWATER FACILITY SUPERINTENDENT**





## THE POSITION

The City of Fruita is looking for an experienced and dynamic Wastewater Facility Superintendent to lead our Wastewater Reclamation Facility. This position will supervise, assign, review and participate in the work of staff responsible for operating and maintaining the City's Wastewater Reclamation Facility; to ensure facility compliance with federal, state, and local rules, laws and regulations; and to perform a variety of technical tasks relative to assigned area of responsibility. This individual reports to the Public Works Director.

## THE FRUITA COMMUNITY

Fruita is a special place surrounded by over a million acres of public lands providing endless opportunities for mountain biking, hiking, trail running, sightseeing, road cycling, hunting, fishing, horseback riding, river rafting, camping, exploring dinosaur ruins, and more.

Home to world-class outdoor recreation, the Colorado National Monument, two state parks, and the only full-service cable wakeboard park in the Rocky Mountain West, it is no surprise Fruita has been voted as the "Top Adventure Town" in Elevation Outdoors Magazine, "Best of the Rockies" several times, and recently, was voted best "Best Kid Friendly Outdoor Town." Commutes are short on a bike and only minutes by car. This allows for instant access to lifelong hobbies and the ability to work efficiently. Fruita is only an hour from Powderhorn Ski Resort and within 2-3 hours from most major ski resort in Colorado without the traffic to and from. The City of Fruita offers excellent work-life harmony, and flexible schedules to meet the need of employees and their families.

The people are the gem of Fruita and some of the most welcoming across the country. The population is about 14,000 people and growing. While Fruita attracts close to a million visitors a year, it is a place where visitors feel like locals and locals play like visitors. Fruita is a community first and prioritizes projects, time and talents to first the City's core services and then improving the quality of place, lifestyle and economic health of the community. As a smaller community, people expect a high degree of customer service, easy access to City officials and a sincere listening ear of the local government, and the City takes this seriously. In the last community survey, residents rated their satisfaction rating of City services 25% higher than the national average. The City also recently received the "Leading the Way Award", for ranking in the 10% of all U.S. cities with regard to resident satisfaction with city services, and value for local taxes and fees.

***"Fruita is a place where you run into neighbors, friends, and acquaintances at local stores and restaurants, parks, and the community center."***  
- A community value outlined in the Fruita in Motion Comprehensive Plan



# DUTIES AND ROLES

The full duties and roles of this position can be found in the job description. Here are a few highlights:

- Plan, organize, prioritize, delegate, empower and supervise the work of staff responsible for providing operation and maintenance services for the City's Wastewater Reclamation Facility to ensure facility compliance with federal, state and local rules, laws and regulations; oversee the processing of wastewater and its by-products.
- Participate in the selection of operation and maintenance staff; prepare performance evaluations; provide or coordinate staff training; work with employees to correct deficiencies; implement discipline procedures if required.
- Prepare various reports on operations and activities such as Daily Process Sheets, DMR and Biosolids reports; ensure that reports comply with established guidelines.
- Assist in the implementation of goals and objectives; establish schedules and methods for providing operation and maintenance services for effective wastewater treatment.
- Participate in the preparation and administration of the assigned budget; submit budget recommendations; monitor expenditures. Review specifications, scope and bid documents for capital equipment additions and replacement.
- Monitor and interpret laboratory and operational data; ensure treatment processes and water quality tests are in compliance with regulated guidelines; make adjustments to treatment processes including chemical application where required.
- Perform a variety of recordkeeping functions on plant operations; generate computer reports.
- Check wastewater treatment facilities and equipment for needed maintenance and repairs; coordinate and conduct maintenance functions; work with outside contractors as necessary; ensure work quality conforms to standards.



# EDUCATION+EXPERIENCE

Required qualifications include:

- Bachelors degree from an accredited college or university with major course work in chemistry, biology, and/or related environmental field or 8 years experience directly related to wastewater treatment processes
- Specialized training in wastewater treatment and operations. Experience in wastewater collection systems.
- Possession of the Class A Wastewater Operator Certificate issued by the Colorado Department of Public Health and Environment Water and Wastewater Certification Board.
- Possession of an appropriate, valid Colorado driver's license.

# KNOWLEDGE, SKILLS, AND ABILITIES

- Operations, services and activities of wastewater treatment programs.
- Functions and purposes of wastewater treatment.
- Standard principles of biology, chemistry and mathematics as related to wastewater treatment, to include advanced BNR, microbiology, and advanced solids processing (ATAD system) techniques related to wastewater treatment
- Methods and techniques of laboratory analysis and testing.
- Materials, methods, practices and equipment used in the maintenance and operation of wastewater treatment facilities.
- Maintenance and repair activities generally performed in a wastewater treatment system maintenance and repair program.
- Occupational hazards and standard safety precautions necessary in the work.
- Principles and procedures of recordkeeping and reporting.

View the full job announcement online for the full list at [fruita.org/jobs](https://fruita.org/jobs).

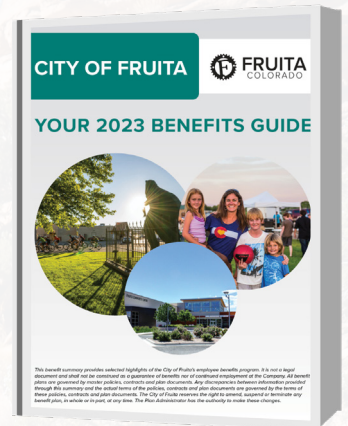




# COMPENSATION + BENEFITS

Pay for the Wastewater Facility Superintendent position is dependent upon qualifications, but the expected hiring range is \$88,628.80 - \$93,828.80 annually. The City provides a competitive benefits package. Details can be found on our website, but include:

- Medical (employee covered 100% and dependents covered 95%),
- Dental (employee and dependents covered 100%)
- Voluntary Vision
- Life Insurance
- Vacation, Sick Leave, 11 Paid Holidays and 1 Discretionary Day
- ICMA-RC 401a Retirement Program with 4.5% City contribution, and a voluntary Deferred Compensation (457) Plan, and Voluntary supplemental insurance.
- City contributes an additional 1.5% to 457 if employee matches the contribution.
- Relocation assistance is available.



[View the full benefit guide online!](#)

## HOW TO APPLY

The City of Fruita is committed to building a diverse and inclusive workforce. All interested applicants are encouraged and welcome to apply for this position.

To apply, submit a completed City application, cover letter and a resume online at [fruita.org/jobs](https://fruita.org/jobs) or email them to Odette Brach, Human Resources Director at [obrach@fruita.org](mailto:obrach@fruita.org). Interested applicants can find the employment application online at [fruita.org/jobs](https://fruita.org/jobs). First review of applications will be on Friday, May 31, 2024.

THE CITY OF FRUITA IS AN EQUAL OPPORTUNITY EMPLOYER. We do not discriminate based on race, color, religion, national origin, sex, age, sexual preference, disability or any other status protected by law or regulation. It is our intention that all qualified Applicants be given an equal opportunity and that selection decisions be based on job-related factors.