



**CITY OF FRUITA  
JOB ANNOUNCEMENT**

**Date of Posting:** April 15, 2024  
**Job Title:** Heavy Equipment Operator  
**Department:** Public Works  
**Salary Range:** \$24.13 - \$25.55 per hour, depending on qualifications.  
**Benefits:** Health Insurance, Dental Insurance, Vision Insurance, Holiday Pay, Sick Time, Vacation Time, 401(a), Flex Spending Account, and AFLAC Supplemental Insurance  
**Supervisor:** Crew Supervisor - Streets  
**FLSA Status:** Full-time – Non-Exempt  
**No. of Open Positions:** 1

**JOB SUMMARY:**

Perform a variety of duties in the construction, repair and maintenance of City systems and infrastructures including streets, irrigation, storm drainage, wastewater and collection systems; operate a variety of light and heavy equipment, and other equipment directly related to area of assignment; set up traffic control; haul materials and supplies; set up work sites; obtain supplies and materials; perform a variety of tasks and respond to public concerns and questions relative to assigned areas of responsibility.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

Operates a variety of equipment including dump trucks, motor graders, loaders, backhoes, asphalt paving equipment, tractors, snow removal equipment, power and hand tools, and other specialized maintenance and construction equipment related to area of assignment; perform safety and maintenance inspections on assigned vehicle or equipment; perform routine vehicle and equipment repairs in the field.

Set up safe and effective traffic control, including street barricades and cones, prior to the performance of maintenance and construction activities to ensure public and worker safety through work zones; direct and control traffic around work sites.

Participate in the installation, maintenance, and reconstruction of streets and related systems; clean and seal cracks; dig out and repair sections of road as needed; fill and repair potholes in streets and alleys; patch utility cuts; shovel, rake, distribute, and clean materials necessary for completion of jobs including asphalt used in patching, repairing and reconstructing streets.

Clean debris from irrigation systems, street and storm drain systems, parking lots, walkways, ditches, and alleys; haul material collected to landfill and dump sites; remove snow and ice from City streets, parking lots, and walkways and other facilities.

Identify and prepare supplies and equipment needed for each assigned project; inform supervisor of equipment conditions and needed repairs; maintain inventory of parts, tools, materials, and equipment; provide information necessary for ordering supplies, equipment and tools needed.

Respond to inquiries, concerns, and complaints from other staff and the general public; investigate and resolve issues in an efficient and respectful manner.

Prepare and maintain a variety of reports, records, and logs related to inspections, readings, and work completed on assigned areas of responsibility.

Participates in the on-call rotation for after hour and weekend response.

Perform other duties of a similar nature or level.

## **OTHER DUTIES AND RESPONSIBILITIES**

Assists with the supervision and delegation of job duties to assigned employees and community service persons when performing duties for Public Works.

## **EDUCATION & EXPERIENCE:**

**Minimum Education:** High School Diploma or equivalent. Ability to successfully pass a pre-employment background investigation.

### **Job Requirements:**

- Commercial Driver's License (CDL) A with Tanker endorsement.
- Traffic Control Technician (TCT) Certification.

Class 2 Wastewater Collections License (must be able to obtain within 2 years of employment).

**Experience:** Minimum of four (4) years of experience in a similar position and proficiency in operating heavy equipment and/or specialty trades.

## **KNOWLEDGE, SKILLS, AND ABILITIES:**

- Operations, services and activities of assigned maintenance function.
- Ability to perform maintenance, construction and repair work in the area of work assigned.
- Methods, standards, techniques, materials, equipment, and tools used in the installation, maintenance, and reconstruction of systems, equipment, and facilities in area of assignment.
- Operational characteristics and maintenance requirements of maintenance tools and equipment.
- Traffic laws, ordinances, regulations and safety rules involved in truck and heavy equipment operation.
- Read and interpret basic maps and blueprints.
- Occupational hazards and standard safety practices.
- Customer service procedures and principles.
- Principles and practices of record keeping.
- English usage, spelling, grammar and punctuation.
- Use and operate hand and power tools, vehicular and stationary mechanical equipment, and other equipment required for the work in a safe and efficient manner.
- Applicable Federal, State and local codes, laws and regulations.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Respond to requests and inquiries from the general public and City employees.
- Operate and use modern office equipment including computer and various software applications.

## **PHYSICAL DEMANDS AND WORK ENVIRONMENT:**

**Physical:** Visual acuity, climbing, balancing, stooping, kneeling, crouching, crawling, reaching, handling, fingering, grasping, feeling, talking, hearing, repetitive motions. Lifting, carrying, pushing and pulling up to 50 lbs. of force occasionally.

**Mental:** Decision making and ability to reason.

**Environment:** Work is performed both indoors and outdoors. The worker will be exposed to the following conditions:

- ❖ Exposure to a variety of temperatures including extreme heat and cold.
- ❖ Subject to noise sufficient enough to exceed the normal 85 db noise levels.
- ❖ Subject to vibration, oscillating movements of the extremities or the whole body.
- ❖ Exposure to a variety of hazardous fumes, chemicals, orders, dust and gases or poor ventilation.
- ❖ Subject to moving mechanical parts, vehicular traffic, electrical current, working on scaffolding and high places.

**TO APPLY:**

Position is open until filled. To apply, submit an on-line City of Fruita Job application , resume and cover letter at [www.fruita.org/jobs](http://www.fruita.org/jobs) or mail to Human Resources, City of Fruita, 325 E. Aspen, Fruita, CO 81521.

The City of Fruita is an Equal Opportunity Employer