

Weekly Info Update



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Public Works 970-858-9558

Recreation Dept. 970-858-0360

To:	MAYOR AND CITY COUNCIL
From:	MIKE BENNETT, CITY MANAGER
Date:	October 5, 2018
Re:	WEEKLY INFORMATION UPDATE

October 11 Trail Dedication Celebration (Cont.) & North Fruita Desert Master Planning Open House

While the new 4.5-mile Kokopelli section of the Riverfront Trail is already open and many people are enjoying it daily, the formal celebration open to the public will be October 11 in Civic Center Park with a bon fire, live music and more. Join us at 5pm at the Loma Interchange to build the final strip of the singletrack from the end of the trial to the trailhead and ride into town on the new trial. Many, many invitations have been emailed to numerous partners. In conjunction, is feedback gathering on the North Fruita Desert Master Plan in an open house at the Community Center. See details and invites below:

Honor the Past – Envision the Future FRUITA



The City of Fruita invites you to the Dedication of the Kokopelli Section of the Colorado Riverfront Trail

Who: When: Where: Why:

How:

You and your favorite people October 11, 2018 6:00 pm — Event Starts 6:30 pm — Dedication Ceremonies 7:00 pm — Music (Stray Grass) Fruita Civic Center Park (Downtown) Because Fruita wants to celebrate the new trail with our best Friends. And this trail has been years in the making with many, many partners. And it's pretty stinkin' cool.

Music, Fire Pit, Beer Garden and Fruita's Cool Vibe

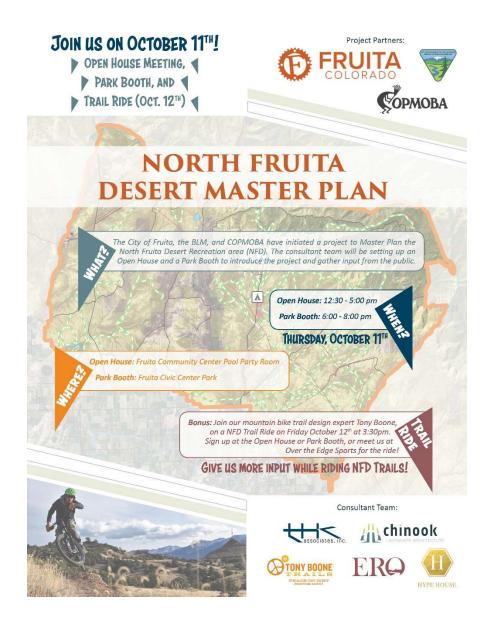
Prior to the Trail Dedication, join us at 5:00 pm at the I-70 Loma Interchange where the final single-track section of the trail will be completed. After the trail is completed, ride or hike the entire length of the Kokopelli Section (4.5 miles) back to the Fruita Civic Center Park for the dedication and celebration.



GREAT OUTDOORS COLORADO

COLORADO Department of Transportation





TID BITS:

- The updated Budget Calendar is posted below.
- I had a successful trip to Denver to interview candidates for the 2019 -2020 Best & Brightest internship in Fruita funded in large part by DOLA.
- Next week will be busy with T.H.E. Trails Summit Wed. Fri. at the Community Center, the Kokopelli Section of the Riverfront Trail Dedication event at the Civic Center Thursday, the North Fruita Desert Master Planning sessions Thursday at the Community Center and downtown event, and staff also attending the Grand Valley Strategic Report by the International Mountain Bike Association meeting Friday. Events info is below.

Engineering

- Contractor for Highway 6 Sewer Interceptor Project has installed new sewer to the first manhole. Murray Drain 60-inch storm drain pipe has been installed as well.
- Sewer line installation progresses in Cedar Way. The sewer south of Aspen Avenue may be complete by the end of this week or into the early part of next week.
- John Vasey was in Denver Wednesday and Thursday for training on Federal Aid Highway Program for Federally Funded projects.

Planning & Development

- We have issued 78 residential planning clearances to date this year. See full report below.
- To see active reviews of current projects, you may visit: <u>https://www.fruita.org/cd/page/current-development-projects</u>

Major/ Minor Subdivisions:

- Soren Estates is currently under construction.
- Pinewood Estates has concluded construction.
- Iron Wheel Major Subdivision final plat/plan application under review.
- Garden Estates Major Subdivision (located at 910 Adams Drive, south of I-70 and west of 18 Road in Fruita, Colorado.)
- Adobe Falls has scheduled a final walkthrough with City Staff.
- Oak Creek Major Subdivision (located at 18 ½ & K.4 Rd) currently under review

Site Design Review:

- Munchies Restaurant: Currently under construction.
- FHE: Construction is underway.
- Dolan Storage Units: proposing about 30 new storage units along Highway 6 & 50. Staff is working with the applicant on their application.
- Snooks Bottom BBQ Site Design (132 West McCune Ave)
- Raptor Rd Storage (614 Raptor Rd Storage)

Other Projects & Code Amendments:

- Oak Creek North Annexation (The project is located on the northwest corner of K 4/10 Road at the intersection with 18 ½ Road.)
- Oak Creek South Annexation (The project is located on the northwest corner of K 4/10 Road at the intersection with 18 ½ Road.)
- Minor Subdivision Land Use Code Amendment
- DMU Lot Size Land Use Code Amendment
- Revegetation and Grand Fee Land Use Code Amendment
- Downtown Parking Design Exception Land Use Code Amendment

Public Works

- Public Works is planning on shutting down city irrigation beginning Monday October 22, it should be completely off by the afternoon of the 23.
- In process of reviewing applications for the vacant mechanic position and plan to interview applicants next week.
- Terry Anderson, Wastewater Superintendent, attended the annual WEFTEC conference this week in New Orleans. This conference is hosted by the Water Environment Foundation and focuses on water quality education, training, and technologies.
- As a result of the power outage during the Skippers Island Fire in May, Public Works coordinated with CDOT to request installing backup power systems on the stop lights on Highway 6 at Pine Street. This week, CDOT replaced the signal cabinet with the assistance of the Fruita staff, which includes the backup power supply to be better prepared for potential emergency operations.

Parks & Recreation

- Staff is doing final preparations for a busy week next week Trail Dedication, North Fruita Desert Master Plan Open House and THE Trail Summit.
- Staff is working on a draft GOCO Planning Grant Application preparing narratives, finalizing budget, drafting the City Council support resolution and soliciting support letters
- FCC visits for September was slower than last year but on pace with previous years. See below/attached visitation summary.
- The BLM has an updated new map for the Kokopelli Trails in the NCA: <u>https://www.blm.gov/documents/colorado/public-room/map/mcinnis-canyons-national-</u> conservation-area-kokopelli-loops

Police

- The suspects from the recent Family Dollar robbery have been identified and are in custody in another state. Investigation is continuing.
- National Coffee with a Cop Day was Wednesday, October 3. Events took place at BestSlope, Aspen Street, and Starbucks that morning.
- You may see some pink poking out under our officers' uniforms as they support Breast Cancer Awareness month.

Human Resources/Tourism

- See Travel Channel's article on Fruita and other great mountain bike destinations in Colorado: <u>https://www.travelchannel.com/interests/outdoors-and-adventure/photos/mountain-biking-destinations-in-colorado</u>
- Great Denver Post article on Rattlesnake Arches: <u>https://theknow.denverpost.com/2018/10/04/colorado-arches-rattlesnake-canyon-fruita/195568/</u>
- The FTAC reviewed special event applications for 2019 and will have recommendations in the budget presentation to Council on Dec. 16.

FRUITA IN THE NEWS (and regional news of impact to Fruita):

- Fight's not over after conservation fund expires: <u>https://www.gjsentinel.com/news/western_colorado/fight-s-not-over-after-conservation-fund-expires/article_cd8ddf2e-c609-11e8-b035-10604b9f7e7c.html</u>
- City suddenly in the money: <u>https://www.gisentinel.com/news/western_colorado/city-</u> <u>suddenly-in-the-money/article_7fc6fc66-c60a-11e8-a548-10604b9f7e7c.html</u>
- Dollar store bandits caught in Missouri: https://www.nbc11news.com/content/news/Dollar-Store-Bandits-caught-in-Missouri-495224541.html AND
 https://www.gjsentinel.com/news/western_colorado/mo-suspects-believed-linked-to-local-cases/article_64060468-c6cd-11e8-9ee8-10604b9f7e7c.html
- Suspect jailed in burglaries of storage units: <u>https://www.gjsentinel.com/news/western_colorado/suspect-jailed-in-burglaries-of-storage-units/article_c3c9d6d8-c53b-11e8-b65f-10604b9f7e7c.html</u>
- Hartman Rocks a singletrack feast in Western Colorado: <u>https://gazette.com/life/happy-trails-hartman-rocks-a-singletrack-feast-in-western-colorado/article_5e46d3a6-c04a-11e8-9ccb-370cebcf17a8.html</u>
- Open air painting at Colorado National Monument: <u>https://www.kjct8.com/content/news/Open-air-painting-at-Colorado-National-Monument-</u> <u>494740891.html</u>
- LWCF must be resuscitated: <u>https://www.gjsentinel.com/opinion/editorials/lwcf-must-be-resuscitated/article_0ed18d52-c793-11e8-a852-10604b9f1ff4.html</u>
- Whose to blame if we run out of wild?: <u>https://www.gjsentinel.com/opinion/columns/who-s-to-blame-if-we-run-out-of-wild/article_4dda8402-c439-11e8-970b-10604b9ffe60.html</u>
- Fruita's Family Dollar store robbed at gunpoint Thursday: <u>https://www.gjsentinel.com/news/western_colorado/fruita-s-family-dollar-store-robbed-at-gunpoint-thursday/article_f116331e-c39e-11e8-8208-10604b9ffe60.html</u>
- Moon Farm pumpkin patch opens Saturday: <u>https://www.nbc11news.com/content/news/494657031.html</u>
- A burning penalty: <u>https://www.gjsentinel.com/news/western_colorado/a-burning-penalty/article_cdd153f8-c609-11e8-b7ca-10604b9f7e7c.html</u> AND
 <u>https://www.aspentimes.com/news/man-who-started-200-acre-wildfire-near-fruita-sentenced-to-public-service/</u> AND https://www.heraldcourier.com/news/man-gets-public-service-for-wildfire-along-colorado-river/article_380041ac-db4e-5999-8240-de0bbb046703.html AND https://www.heraldcourier.com/news/man-gets-public-service-for-wildfire-along-colorado-river/article_380041ac-db4e-5999-8240-de0bbb046703.html AND https://www.washingtontimes.com/news/2018/oct/2/man-gets-public-service-for-wildfire-along-colorad/

UPCOMING EVENTS (When an RSVP is required I will include the information. I also ask that you let Deb know if you plan to attend so we can make sure to post if multiple council members plan to attend. Deb would also be happy to RSVP for you.):

- Oct. 10 is the CML Fall District 11 Meeting at the Collbran Job Corps Civilian Conservation Center from 4-8pm. Staff will be busy with the Trails Summit and not able to attend. If you are interested in attending, please let Deb know before Oct. 3.
- Oct. 10 -12 is T.H.E. Trails Summit at the Community Center. <u>https://thetrailsummit.com/</u>.

- **Oct. 11** will be the formal Kokopelli Section of the Riverfront Trail Celebration in downtown Fruita—more to come.
- **October 11** is also the Open House for the North Fruita Desert Master Plan at the Community Center Pool Party Room from 12:30 5:00 pm and also at the Dedication Event in Civic Center Park from 6-8 pm.
- **October 30** will be a special joint City Council and D51 Board of Education meeting at 6:30 pm in at the Fruita Civic Center.
- Nov. 9 will be the 4th annual Economic Development Summit hosted by AGNC in Rangely a the CNCC Rangely Campus from 9am 3pm.
- Nov. 23 25 is the annual, and much anticipated cyclocross races at Little Salt Wash Park:
 - 11/23/2018 (Friday) 2pm 6pm: Team Gobble Cross at Little Salt Wash Park, Fruita. Random team assignment cyclocross bike racing while celebrating Thanksgiving.
 - 11/24/2018 (Saturday) 8 am 4 pm: Salty Cross Day 1 at Little Salt Wash Park, Fruita.
 Cyclocross Bike Races & 5k cross country run race.
 - 11/25/2018 (Sunday) 8 am 4pm: Salty Cross Day 2 at Little Salt Wash Park, Fruita.
 Cyclocross Bike Races & 5k cross country run race.
- The Business Incubator calendar of events is below.
- The Fruita Community Calendar is available on the website at: <u>http://www.fruita.org/calendar</u>.
- The 2018 Events Information is also available online at: <u>http://www.fruita.org/parksrec/page/special-events</u> and upcoming are copied below.

CC. Department Directors

Kokopelli 140	9/7/18	Open Venue	wraps up back in Fruita	Ultra marathon and mountain bike race to Moab, Ut Participants bussed back to Fruita.
Fruita Fall Festival	9/21/18	Open Venue	Downtown Fruita	Parade, carnival, crafts, food, music and other attrac
Tour of the Moon	9/29/18	8am-5pm	Civic Center Pavilion	Bike Tour Fruita aide station.
Truck N Treat	10/27/18	10am-Noon	Civic Center Park	Wear your costume and explore unique vehicles!
Trick or Treat Street	10/31/18	3pm-5pm	Downtown Fruita	Visit the Fruita downtown businesses to collect cand
Rimrock Marathon	11/3/18	8:00 AM	Monument	Continuing a yearly tradition occurring inside the CN venue provides epic views and a world class running course.
Holiday Arts and Crafts Fair	12/8/18	10am-3pm	Fruita Community Center	Enjoy shopping over 50 vendors at this FREE show!
Hometown Christmas and Parade of Lights	12/8/18	Parade at Dusk	Downtown Fruita	Holiday cheer and beautiful lights and shopping.
Cookies-n-Clause	12/19/18	6pm		Wear your PJ's and enjoy a short film, story and phot with Santa!
For	nore information,	or if you don	t see the event you	were looking for:
	City of Fruita Park	s and Recrea	tion Department (9	70) 858-0360
	Fruita Tour	ism <u>www.gof</u>	ruita.com (970) 858	8-8373
	Fruita Ch	amber of Cor	nmerce (970) 858-3	894

	rt a Business n Colorado	6	Sept. 14 th 2-4PM Junderstanding intellectual Judith Keene, Senior Counsel with Holzer Patel from Denver will lead this workshop on underst	PROPERTY Drennan, tanding
This class covers the m questions including the search, choosing the ri- registering with the star requirements, the busi and options for finance	ow to do a trade name ight legal structure, ate, local licensing iness planning process,	Sept. 28 1-3PM We will address the ins and outs of selling on Amazon.com, including how to list	Intellectual property and how to protect what is Topics include: • Patents Networking to for • Trade Secrets • Domain Names • Trademarks	
Tuesday 9/18	1	your products, ship items to Amazon, or directly to your customers, and how much it costs. This workshop goes over everything from getting started to wholesaling to Amazon.	Copyrights Contracts	Cost: \$10
Thursday 10/4 • Friday 10/19 • 9		Amazon. The PowerPoint presentation includes a lot	"Those who say it cannot be	2
T-11-110 1 4	The last	The PowerPoint presentation includes a lot		
Friday 11/9 • 1-4	pm - Fruita	of detail and is followed by a lengthy	done, should not interrupt	
Finday 11/9 • 1-4 Fast Trac Busin MUST PRE-REGISTER CA Classes are offered for	TESS BASICS ALL (970) 243-5242	of detail and is followed by a lengthy Q&A session. September 28, 1:00 - 3:00 p.m. Cost is \$35	done, should not interrupt those doing it." Chinese Prov	verb
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2019 BUDGET REVIEW CALENDAR

September 25 City Council Workshop

- Presentation and overview of proposed 2019 Budget MS
- Review/Update Budget Policies
 MS
- Future budget review discussions/calendar MB

October 2 City Council Meeting

•	General Fund Overview	MS
•	Police Department Budget Presentation	DK
•	Planning Department Budget Presentation	DC
•	Public Works General Fund	KH

October 16 City Council Meeting

•	Personnel Issues (health care, pay plan, staffing)	OB
٠	Marketing and Promotion Fund	OB
•	Capital Projects Overview	SA
•	Fleet Maintenance Fund	KH
•	Irrigation Fund	KH

October 23 City Council Workshop

•	Outside Agency Funding Requests and Policy	MB/MS
٠	Other Funds (Trash, DCC, CTF, DTS)	MS
•	Sewer Fund	KH

November 6 City Council Meeting

•	Sewer Fund	KH
•	Community Center Fund	TN
•	Parks and Recreation – General Fund	TN

November 20 City Council Meeting

• Public Hearing – 2019 Budget Overview MS

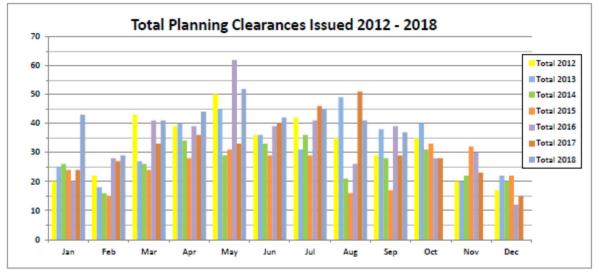
November 27, City Council Workshop

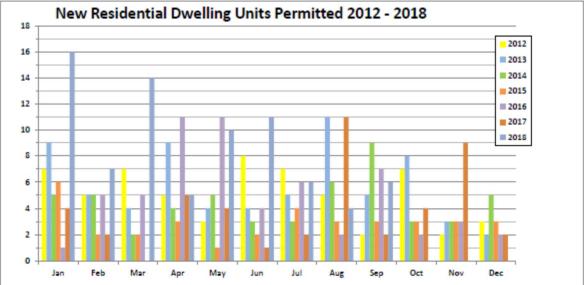
• Wrap Up – Finalization of outstanding issues MS

December 4 City Council Meeting

•	Final Adoption of Budget	MS
•	Adoption of 2019 Fees and Charges Resolution	MS
•	Adoption of Mill Levy	MS

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	RESIDENTIAL D/U'S PERMITTED AND TOTAL PERMITS ISSUED														
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Feb	22	5	18	5	16	5	15	2	28	5	27	2	29	7	4.
Mar	43	7	27	4	26	2	24	2	41	5	33	0	41	14	4.
Apr	39	5	40	9	34	4	28	3	39	11	36	5	44	5	6.
May	50	3	45	4	29	5	31	1	62	11	33	4	52	10	5.
Jun	36	8	36	4	33	3	29	2	39	4	40	1	42	11	4.
Jul	42	7	31	5	36	3	29	4	41	6	46	2	45	6	4.
Aug	35	5	49	11	21	6	16	3	26	2	51	11	41	4	6.
Sep	29	2	38	5	28	9	17	3	39	7	29	2	37	6	4.
Oct	35	7	40	8	31	3	33	3	28	2	28	4			4.
Nov	20	2	20	3	22	3	32	3	30	3	23	9			3.
Dec	17	3	22	2	20	5	22	3	12	2	15	2			2
	388	61	391	69	322	53	300	35	405	59	385	46	374	79	57.4

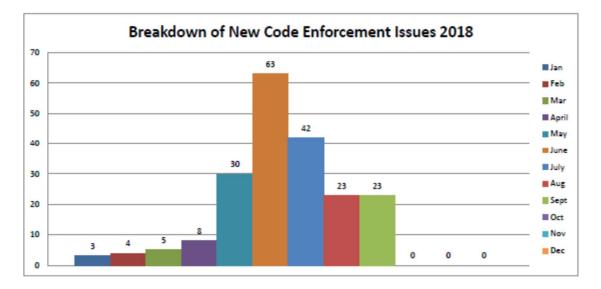




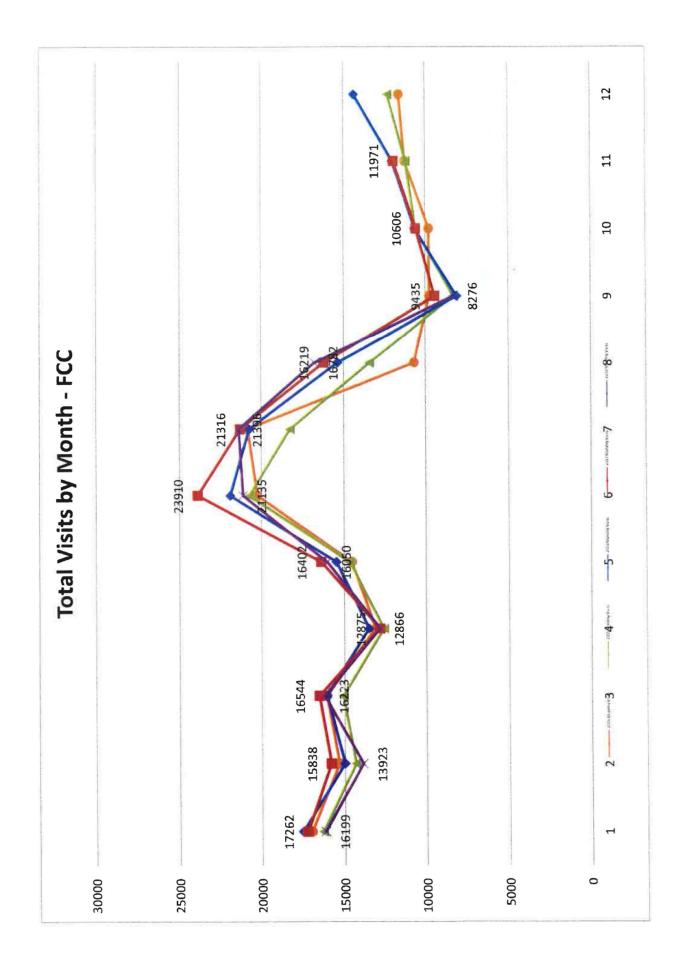
			Rem	Remod	Upgrad		Garage/C					Mobil	Porch		
	Fence	Com	odel	el	e	Roof	arport	Addtn	Sign	Shed	Demo	e	/ Patio	Misc.	Total
Jan	7	0	1	2	8	3	1	0	1	1	1	0	0	17	43
Feb	7	0	1	2	6	3	1	0	0	0	0	0	0	9	29
Mar	9	1	2	1	2	4	2	1	0	3	0	1	0	15	41
April	7	0	1	0	4	5	1	2	3	6	0	1	1	13	44
May	12	0	5	3	2	3	1	0	3	1	0	0	4	18	52
June	8	2	1	4	4	5	0	0	0	4	0	1	0	13	42
July	7	0	0	13	7	2	0	1	0	3	0	0	0	12	45
Aug	8	0	2	1	11	2	1	0	0	4	1	0	0	11	41
Sept	12	1	0	4	5	1	0	0	0	1	0	0	1	12	37
Oct															0
Nov															0
Dec															0
YTD	77	4	13	30	50	28	7	4	7	23	2	3	6	120	374

Break Down of New Code Enforcement Issues 2018

	Weeds	Trash	Junk Vehic les	Permits	Busines s	Snow	Obstructio ns	Trailer	Signs	Tires	Trees	Other	Total
Jan	0	0	0	0	0	0	0	1	0	0	0	2	3
Feb	0	0	0	0	0	0	0	0	0	0	0	4	4
Mar	0	0	0	0	0	0	0	0	0	0	0	5	5
April	0	0	0	0	0	0	0	0	0	0	0	8	8
May	3	15	2	0	0	0	3	0	0	0	5	2	30
June	28	2	0	0	0	0	0	1	2	0	30	0	63
July	26	2	1	0	0	0	1	0	0	0	10	2	42
Aug	12	0	0	0	0	0	0	0	0	0	8	3	23
Sept	9	6	0	0	0	0	0	3	0	0	3	2	23
Oct													0
Nov													0
Dec													0
YTD	78	25	3	0	0	0	4	5	2	0	56	28	201



	Visits over /	under 2017	-1063	-1915	-321	6-	-352	-2775	80	563	-1159				-6951		
Average	Daily	Visits	539.97	497.25	523.32	443.66	517.74	704.50	713.20	541.35	359.83	0.00	0.00	0.00			
2018	Monthly	Visits	16199	13923	16223	12866	16050	21135	21396	16782	8276	0	0	0	142850	142850	119, '18
>		s	#	#	#	#	#	#	#	#	#	#	#	#	#]	March
Average	Daily	Visits	575.40	565.64	533.68	443.97	529.10	00.797	710.53	523.19	410.22	342.13	412.79	387.73			RecTrac Problems Nov '17 - March 19, '18
2017	Monthly	Visits	17262	15838	16544	12875	16402	23910	21316	16219	9435	10606	11971	11632	184010	184010	RecTrac Prob
L L	-																
2016	Monthly	Visits	17550	15011	16083	13537	15483	21929	20757	15390	8103	10685	12057	14381	180966	180966	
L L	-	-														1	
2015	Monthly	Visits	16338	14355	15093	12637	14677	20746	18258	13463	8304	10614	11240	12348	168073	168073	
	~	6														1	
2014	Monthly	Visits	17020	15363	16095	13130	14565	20249	20847	10731	9768	9801	11278	11649	170496	170496	
2013	Monthly	Visits	16972	15195	15414	12146	14362	20252	20390	11339	10039	9613	11404	11573	169299	169299	
2012	Monthly	Visits	16707	15203	16071	11837	13584	21506	19897	12674	9215	9137	10684	10433	166948	166948	
2011	Monthly	Visits		18555	20244	14292	13394	20641	19488	17860	7176	9384	11170	12482	164686	164686	
		Month	January	February	March	April	May	June	July	August	September	October	November	December	Total		



JOIN US ON OCTOBER 11TH!

OPEN HOUSE MEETING,
 PARK BOOTH, AND
 TRAIL RIDE (OCT. 72^{TI})



NORTH FRUITA DESERT MASTER PLAN

The City of Fruita, the BLM, and COPMOBA have initiated a project to Master Plan the North Fruita Desert Recreation area (NFD). The consultant team will be setting up an Open House and a Park Booth to introduce the project and gather input from the public.

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Open House: 12:30 - 5:00 pm Park Booth: 6:00 - 8:00 pm

THURSDAY, OCTOBER 11

Open House: Fruita Community Center Pool Party Room
Park Booth: Fruita Civic Center Park

Bonus: Join our mountain bike trail design expert Tony Boone, on a NFD Trail Ride on Friday October 12th at 3:30pm. Sign up at the Open House or Park Booth, or meet us at Over the Edge Sports for the ride!

GIVE US MORE INPUT WHILE RIDING NFD TRAILS!









The City of Fruita invites you to the Dedication of the Kokopelli Section of the Colorado Riverfront Trail

Who: You and your favorite people When: October 11, 2018 6:00 pm — Event Starts 6:30 pm — Dedication Ceremonies 7:00 pm — Music (Stray Grass) Where: Fruita Civic Center Park (Downtown) Because Fruita wants to celebrate the new trail with Why: our best Friends. And this trail has been years in the making with many, many partners. And it's pretty stinkin' cool. Music, Fire Pit, Beer Garden and Fruita's Cool Vibe How:

Prior to the Trail Dedication, join us at 5:00 pm at the I-70 Loma Interchange where the final single-track section of the trail will be completed. After the trail is completed, ride or hike the entire length of the Kokopelli Section (4.5 miles) back to the Fruita Civic Center Park for the dedication and celebration.



COLORADO Department of Transportation





WHY FRUITA? The City of Fruita focuses on three strategic outcomes built upon a base of providing quality core services.

Quality of Place (QP) The City of Fruita is a community where residents and visitors love where they are. The City strives to be a bike and pedestrian friendly community by providing a system of sidewalks, trails, and bike lanes that connect our parks, schools, neighborhoods, civic facilities, and commercial areas. We value safe neighborhoods, our geographic natural resources and landscapes, top tier education and healthcare, and we collaborate to provide quality essential infrastructure and services. We are an inclusive community of doers who enjoy active and healthy lifestyles.

Economic Health (EH) The City of Fruita strives to be financially sustainable by enabling a stable economy and supporting a diversity of businesses that offer well-paying jobs that attract educated employees. The City works to be fiscally responsible and continuously seeks ways to allocate resources to services and projects that have the highest impact on the City's priorities. We are the innovative leader for economic development in the Grand Valley.

Lifestyle (L) The City of Fruita fosters a fun and funky ambiance by celebrating the local arts, farm and ranching history, unique leisure opportunities, and family-friendly events and activities. As a city, we encourage a diversity of cultural opportunities, businesses, and recreational activities. We continue to improve and enhance recreational offerings from traditional to outdoor adventure sports and youth to adult activities. We are a family-friendly community with diverse cultural opportunities, businesses and recreational amenities where visitors feel like locals and locals play like visitors.





City of Fruita staff strive to emulate these core behaviors in everything we do in order to show gratitude for public trust, build trust and maintain trust with the public, our partner agencies and with one another.

We are Fruita. We are...

Fun—This is such a critical behavior that impacts everything we do. If we are not having fun, we must ask why and recalculate and adjust. We must love what we do and where we work, live and play. We are positive and put forth focused effort to have a positive attitude. We are smiling. We are friendly. We enjoy serving the public and working together. We care about the experience those who interact with us internally and externally have.

Respectful—We are empathetic. We take an active interest in each other, residents, businesses and visitors. We listen. We talk one at a time. We compliment and build up others. We are tough on issues and easy on people. We recognize the role of City Council, Board and Commission Members, residents, supervisors, coworkers and customers. We are kind. We treat people with dignity. We embrace diversity and make every effort to think collectively.

United—We are a team. We focus on purpose and work together to achieve our goals. We communicate effectively with each other. We seek consensus, agree to disagree and move forward for the greater good. We support each other. We value partnerships that help us achieve our goals. We remember we are public stewards and serve. We are inclusive. We create synergy by recognizing our strengths and weaknesses and succeeding as a team.

Innovative—Simplicity is our key to innovation. We consider and explore alternatives to the way we've always done it. We are open to new ideas. We welcome calculated risk-taking and learning from our mistakes. We seek continuous improvement and welcome constructive feedback. We ask why and why not. We work to continually improve.

Transparent—We operate as an open book. We create, over communicate and reinforce clarity in our work. We are trustworthy. We assume a positive intent from others. We work with integrity. We seek ways to increase transparency internally and externally.

Authentic—We are unique. We are real. We are different. We are special. We are optimistic. We are exceptional and proud of it. We are comfortable being different. We are open-minded. We are honest. We embrace and value family. We live what we speak. We create clear expectations and work hard to manage those expectations.