

**FRUITA CITY COUNCIL
WORKSHOP MEETING
JANUARY 24, 2017
6:30 PM**

1. DISCUSSION WITH ARTS AND CULTURE BOARD REGARDING ART IN THE ROUNDABOUTS (6:30 – 7:30 PM)
2. DISCUSSION REGARDING CITY ATTORNEY REVIEW PROCESS (7:30 – 8:00 PM)
3. GENERAL UPDATE ON COMMUNITY DEVELOPMENT ACTIVITIES (8:00 – 8:30 PM)
4. OTHER ITEMS (8:30 PM)
5. ADJOURN



FRUITA
COLORADO

AGENDA ITEM COVER SHEET

TO: FRUITA CITY COUNCIL AND MAYOR

FROM: DEBRA WOODS, DEPUTY CITY CLERK ON BEHALF OF COUNCILOR HARVEY

DATE: JANUARY 24, 2017

RE: DISCUSSION WITH THE FRUITA ARTS AND CULTURE BOARD REGARDING ART IN THE ROUNDABOUTS

BACKGROUND

The City of Fruita has identified the need to improve the appearance of the entrances to the City (including the roundabouts) and therefore has been engaged in the process of creating a Gateway Enhancements Conceptual Design, which was approved by the City Council at their meeting of January 17, 2017.

At both the November 15, 2016 and January 17, 2017 City Council meetings, Councilor Harvey reported that the Arts and Culture Board has expressed interest in being a part of discussions and decisions that might be made in regards to potential designs and art for the roundabouts and asked to open up a dialogue with City staff and the City Council.



AGENDA ITEM COVER SHEET

TO: FRUITA CITY COUNCIL AND MAYOR
FROM: MARGARET SELL, FINANCE DIRECTOR
DATE: JANUARY 24, 2017
RE: CITY ATTORNEY REVIEW PROCESS

BACKGROUND

Pursuant to Article 4 of the Fruita City Charter, the City Council shall appoint an attorney or legal firm licensed to practice law in the State of Colorado who shall serve at the pleasure of the Council and perform duties determined by the Council. Compensation of the City Attorney shall be fixed by the City Council. The City of Fruita has retained Ed Sands of Sands Law Office, LLC to perform the duties of the City Attorney and he has served in this position since July 1, 1994.

This agenda item is to discuss and develop an annual review process for the City Attorney position, similar to reviews conducted on an annual basis for the City Manager and Municipal Judge and set forth a time frame to conduct the review.

SAMPLE PROCESS

City of The Dalles
PERFORMANCE AND DEVELOPMENT APPRAISAL
City Attorney

Purpose. In order to establish and maintain an effective City Council/ City Attorney relationship, it is essential that the Council establish an ongoing evaluation process that offers an opportunity for each party to review the performance of the City Attorney. This evaluation should focus on how effectively the City Attorney is accomplishing the goals established by the City Council and how he is carrying out his responsibilities in the key performance areas.

Specifically, the evaluation should serve the following needs:

It will allow the City Attorney and the Council to test, identify and refine their respective roles, relationships, expectations of and responsibilities to each other.

In addition, It will also allow a discussion of the City Attorney's strengths and weaknesses as demonstrated by past performance with the objective of increasing the City Attorney's effectiveness. Therefore, it will give the Council the opportunity to provide positive feedback in areas that have been handled well and to clearly outline areas where the City Attorney could become more effective through improved performance.

Process

- 1) Evaluation forms will be distributed by the City Clerk to all Councilors, the Mayor and the City Attorney.
- 2) The Mayor, each Councilor and the City Attorney will complete the forms, sign them and return one copy to the City Clerk.
- 3) The Human Resources Department will tabulate the results of the evaluation forms.
- 4) The Human Resources Department prior to the executive session evaluation meeting will distribute a composite evaluation form including the City Attorneys self-evaluation to the Mayor and Council. A copy of the composite evaluation will also be forwarded to the City Attorney prior to the evaluation.
- 5) The Mayor and Council will meet with the City Attorney in executive session to jointly review the evaluation.
- 6) The evaluation process shall occur annually, at a May Council meeting, except that a majority of Councilors may request an evaluation at any time.



AGENDA ITEM COVER SHEET

TO: Fruita City Council and Mayor

FROM: Dahna Raugh, Community Development Director

DATE: January 24, 2017

RE: General Update on Community Development Activities

BACKGROUND

Staff will be at the City Council workshop to provide a general update on recent activities in the Community Development Department.